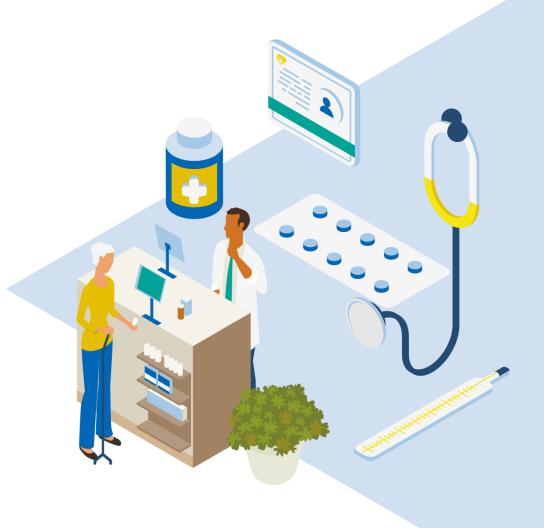


(Tokyo Stock Exchange, Prime Market / Stock code: 3341)

Results of Operations for the Second Quarter of the Fiscal Year Ending March 31, 2024 (April 1, 2023 to September 30, 2023)

November 9, 2023

Financial Highlights



Consolidated Results Both net sales and profit increased due to the contribution of the strong dispensing pharmacy business, despite the impact of the NHI drug price revisions and a decrease in the number of items sold in the pharmaceutical manufacturing and sales business.

Dispensing Pharmacy Business Net sales and profit increased due to a recovery in the number of prescriptions at existing stores and new store openings in the previous and current fiscal years, while pharmaceutical procurement costs increased.

Pharmaceutical Manufacturing and Sales Business Net sales and profit increased due to strong sales of existing products and newly listed products in the NHI drug price list, despite the impact of the NHI drug price revisions in April 2023 and limited shipments of some products.

Medical Professional Staffing and Placement Business

Both sales and profit increased due to the shift of Covid-19's status under the Infectious Disease Control Law to Class 5 and YoY growth in the core businesses of placement and staffing of pharmacists and physicians (including industrial physicians business).

Consolidated Statement of Income

Net sales were up 9.2% YoY and 1.3% vs. forecast backed by robust performance of the Dispensing Pharmacy Business. Operating profit grew 20.8% YoY and 1.9 billion yen vs. forecast due to cost-reduction measures.

(Millions of yen)	2Q FY3/22 Results	2Q FY3/23 Results	2Q FY3/24 Forecast	2Q FY3/24 Results	Change Vs. Forecast	Vs. Forecast	YoY growth Rate
Net sales	146,202	152,331	164,100	166,310	2,210	1.3%	9.2%
Cost of sales	121,007	125,930	137,600	138,761	1,161	0.8%	10.2%
Gross profit	25,194	26,400	26,400	27,548	1,148	4.4%	4.3%
% to sales	17.2%	17.3%	16.1%	16.6%	0.5Pt	_	_
SG&A expenses	22,778	23,587	25,000	24,150	(849)	(3.4%)	2.4%
% to sales	15.6%	15.5%	15.2%	14.5%	(0.7Pt)	—	—
Consumption taxes	9,900	10,374	11,600	11,520	(79)	(0.7%)	11.0%
R&D expenses	1,793	1,652	1,800	1,306	(493)	(27.4%)	(20.9%)
Operating profit	2,416	2,813	1,400	3,397	1,997	142.7%	20.8%
% to sales	1.7%	1.8%	0.9%	2.0%	1.2pt	_	_
Ordinary profit	2,528	2,849	1,400	3,367	1,967	140.5%	18.2%
% to sales	1.7%	1.9%	0.9%	2.0%	1.2pt	_	
Profit attributable to owners of parent	1,340	1,607	400	1,748	1,348	337.0%	8.7%
% to sales	0.9%	1.1%	0.2%	1.1%	0.8pt	_	_
EBITDA	6,477	7,079	5,700	7,573	1,873	32.9%	7.0%

Consolidated Balance Sheet

Changes in assets primarily consisted of 5.7 billion yen increase in Merchandise and finished goods. Changes in liabilities mainly consisted of a 9.2 billion yen increase in Accounts payable-trade.

Net interest-bearing debt was 30.9 billion yen, maintaining a low level since FY3/12.

(Millions of yen)	End of Mar. 2022 (FY3/22)	End of Mar. 2023 (FY3/23)	End of September 2023 (2Q FY3/24)	YoY change	YoY change (%)
Current assets	81,651	85,720	89,181	3,460	4.0%
Merchandise and finished goods	23,024	28,416	34,177	5,760	20.3%
Non-current assets	97,102	99,576	104,272	4,696	4.7%
Property, plant and equipment	64,025	61,435	61,643	208	0.3%
Intangible assets	18,969	19,573	20,566	993	5.1%
Investments and other assets	14,107	18,568	22,062	3,494	18.8%
Total assets	178,753	185,297	193,453	8,156	4.4%
Current liabilities	78,931	77,050	86,132	9,082	11.8%
Accounts payable-trade	48,513	47,916	57,136	9,220	19.2%
Current portion of long-term loans payable	12,366	10,390	10,800	409	3.9%
Non-current liabilities	46,944	51,763	49,457	(2,306)	(4.5%)
Long-term loans payable	41,531	44,640	41,253	(3,387)	(7.6%)
Total liabilities	125,876	128,814	135,590	6,776	5.3%
Total net assets	52,876	56,483	57,863	1,380	2.4%
Shareholders' equity	52,876	56,483	57,863	1,380	2.4%
Equity ratio	29.6%	30.5%	29.9%	(0.6Pt)	_
Net interest-bearing debt	31,054	34,357	30,902	(3,454)	(10.1%)
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Consolidated Statement of Cash Flows

Cash flows from operating activities remained stable, with the total of profit before income taxes and depreciation/amortization exceeding 7.0 billion yen.

Net cash spent in investing activities expanded due to aggressive investing activities.

10,892
528
(37)
(44)
(548)
6,355
4,748
(391)
(511)
1,159
(7,961)
(6,500)
1,005
2,539
(1,772)
767

Dispensing Pharmacy Business

Net sales were up 8.4% YoY and operating profit up 0.4% YoY (20.3% above the forecast), owing to an increase in the number of prescriptions filled and contributions from newly opened pharmacies (38 in FY3/23 and 19 in FY3/24), despite the rise in pharmaceutical procurement prices.

(Millions of yen)	2Q FY3/22 Results	2Q FY3/23 Results	2Q FY3/24 Forecast	2Q FY3/24 Results	Change Vs. Forecast	Vs. Forecast	YoY growth rate
Net sales	128,749	136,180	146,000	147,605	1,605	1.1%	8.4%
Cost of sales	108,520	114,600	125,000	125,527	227	0.2%	9.3%
Gross profit	20,229	21,579	21,000	22,377	1,377	6.6%	3.7%
% to sales	15.7%	15.8%	14.4%	15.2%	0.8pt	—	—
SG&A expenses	15,188	15,586	15,900	16,361	461	2.9%	5.0%
% to sales	11.8%	11.4%	10.9%	11.1%	0.2pt		_
Operating profit	5,041	5,993	5,000	6,016	1,016	20.3%	0.4%
% to sales	3.9%	4.4%	3.4%	4.1%	0.7pt		
No. of pharmacies at the end of each period (stores)	685	713	730	726	(4)	(0.5%)	1.8%
Prescription drug sales per pharmacy note 2	190	193	201	204	2	1.4%	5.8%

Note: Rounding down to the nearest unit

Prescription drug sales per pharmacy = Prescription drug sales / Average No. of pharmacies during the period



Pharmaceutical Manufacturing and Sales Business

Net sales were up 6.7% YoY and operating profit up 10 million yen above the forecast due to strong sales of existing products and newly listed NHI drug prices, despite the impact of the NHI price revision in April 2023 and a decrease in the number of products sold as a result of a review of sales items.

(Millions of yen)	2Q FY3/22 Results	2Q FY3/23 Results	2Q FY3/24 Forecast	2Q FY3/24 Results	Change Vs. Forecast	Vs. Forecast	YoY growth Rate
Net sales	23,669	19,194	20,100	20,487	387	1.9%	6.7%
Cost of sales	20,988	16,811	17,400	18,022	622	3.6%	7.2%
Gross profit	2,680	2,382	2,700	2,464	(235)	(8.7%)	3.4%
% to sales	11.3%	12.4%	13.4%	12.0%	(1.4pt)	_	
SG&A expenses	2,485	2,779	2,700	2,297	(402)	(14.9%)	(17.3%)
% to sales	10.5%	14.5%	13.4%	11.2%	(2.2pt)	_	
Operating profit	195	(396)	0	167	167		_
% to sales	0.8%	_	0.0%	0.8%	0.8pt	—	_

Note: Rounding down to the nearest unit



Medical Professional Staffing and Placement Business

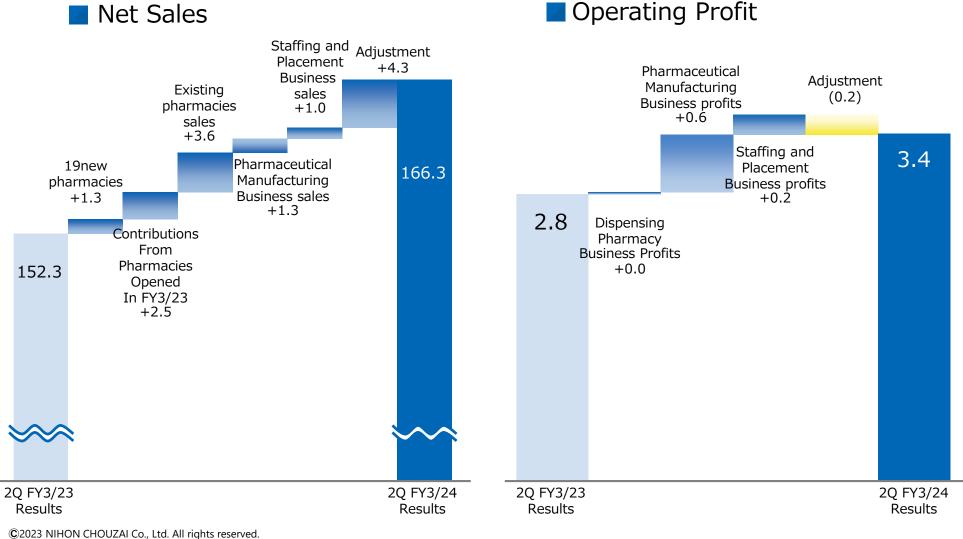
Despite a YoY decline in demand for Covid-19 Vaccination efforts, Sales grew 24.9% YoY, and operating profit was up 39.4% YoY(39.7% above the forecast) due to an increase in results from the mainstay pharmacist staffing and placement business.

(Millions of yen)	2Q FY3/22 Results	2Q FY3/23 Results	2Q FY3/24 Forecast	2Q FY3/24 Results	Change Vs. Forecast	Vs. Forecast	YoY growth rate
Net sales	3,648	3,959	4,300	4,945	645	15.0%	24.9%
Cost of sales	1,293	1,485	1,600	2,102	502	31.4%	41.6%
Gross profit	2,355	2,473	2,600	2,842	242	9.3%	14.9%
% to sales	64.6%	62.5%	60.5%	57.5%	(3.0pt)	—	
SG&A expenses	1,914	1,973	2,100	2,144	44	2.1%	8.7%
% to sales	52.5%	49.8%	48.8%	43.4%	(5.5pt)		
Operating profit	440	500	500	698	198	39.7%	39.4%
% to sales	12.1%	12.7%	11.6%	14.1%	2.5pt		

Note: Rounding down to the nearest unit

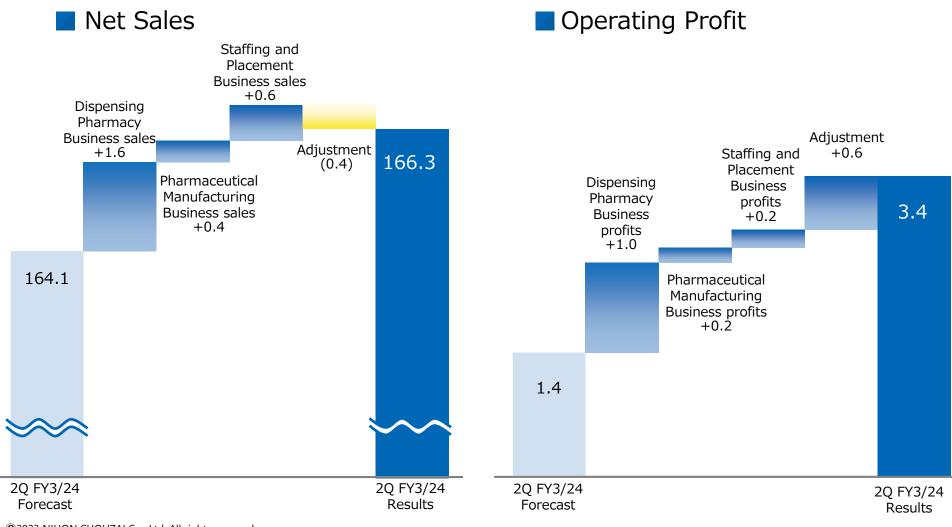
Reference Materials Consolidated Results: Major Components of YoY Changes (Net Sales / Operating Profit)

(Billions of yen; figures are rounded to the nearest 100 million yen)



9

Reference Materials Consolidated Results: Major Components of Changes vs. Forecast (Net Sales / Operating Profit) (Billions of yen; figures are rounded to the nearest 100 million yen)



Revision of FY3/24 Consolidated Forecast

Based on the performance up to the second quarter, we expect to exceed the previous forecast in terms of net sales and each stage of profit, mainly reflecting the contribution of the strong-performing dispensing pharmacy business.

(Millions of yen)	FY3/22 Results	FY3/23 Results	FY3/24 Previous Forecast	FY3/24 Revised Forecast	Forecast Change	Forecast Change(%)
Net sales	299,392	313,318	334,400	337,100	2,700	0.8%
Cost of sales	246,969	259,674	280,400	282,500	2,100	0.7%
Gross profit	52,422	53,643	54,000	54,600	600	1.1%
% to sales	17.5%	17.1%	16.1%	16.2%	0.1pt	
SG&A expenses	45,833	46,057	47,500	46,100	(1,400)	(2.9%)
% to sales	15.3%	14.7%	14.2%	13.7%	(0.5pt)	—
Consumption taxes	19,437	20,219	22,200	21,700	(500)	(2.3%)
R&D expenses	3,411	3,065	3,400	2,800	(600)	(17.6%)
Operating profit	6,589	7,586	6,400	8,400	2,000	31.3%
% to sales	2.2%	2.4%	1.9%	2.5%	0.6pt	—
Ordinary profit	6,767	7,682	6,300	8,300	2,000	31.7%
% to sales	2.3%	2.5%	1.9%	2.5%	0.6pt	—
Profit attributable to owners of parent	3,705	4,458	3,200	4,300	1,100	34.4%
% to sales	1.2%	1.4%	1.0%	1.3%	0.3pt	—
Net income per share (Yen) Note	123.56	148.92	106.97	143.74	36.77	34.4%
Dividend per share (Yen) Note	14,974	16,337	15,300	17,300	2,000	13.1%
Net sales	25.00	25.00	25.00	25.00	0	

FY3/24 Business Segment Forecast

While the dispensing pharmacy business is expected to exceed the previous forecast based on its performance up to the second quarter, the pharmaceutical manufacturing and sales business is expected to fall short of the previous forecast in terms of gross profit and operating income.

	(Millions of yen)	FY3/22 Results	FY3/23 Results	FY3/24 Previous Forecast	FY3/24 Revised Forecast	Forecast change	Forecast Change(%)
	Net sales	265,624	280,164	299,100	300,600	1,500	0.5%
	Gross profit	42,786	45,041	43,600	44,800	1,200	2.8%
Dispensing	% to sales	16.1%	16.1%	14.6%	14.9%	0.3pt	_
pharmacy Business	Operating profit	13,009	14,666	13,600	14,800	1,200	8.8%
	% to sales	4.9%	5.2%	4.5%	4.9%	0.4pt	_
	EBITDA	17,329	19,314	18,400	19,400	1,000	5.4%
	Net sales	44,836	38,575	40,400	40,600	200	0.5%
Dharmagoutical	Gross profit	5,200	3,745	5,300	4,700	(600)	(11.3%)
Pharmaceutical Manufacturing	% to sales	11.6%	9.7%	13.1%	11.6%	(1.5pt)	—
and sales	Operating profit	(53)	(1,392)	100	0	(100)	(100%)
business	% to sales	—	—	0.2%	0.0%	(0.2pt)	—
	EBITDA	3,523	2,130	3,500	3,500	0	0.0%
	Net sales	6,991	8,063	8,400	9,000	600	7.1%
Medical	Gross profit	4,414	4,781	4,900	5,100	200	4.1%
professional staffing and	% to sales	63.1%	59.3%	58.3%	56.7%	(1.7pt)	—
placement	Operating profit	576	758	700	800	100	14.3%
business	% to sales	8.2%	9.4%	8.3%	8.9%	0.6pt	
	EBITDA	693	936	800	900	100	12.5%

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 \cdot Figures in the plan are rounded down to the nearest 100 million yen. 12

FY3/24 Consolidated and Business Segment Forecast by Quarter

	(Millions of yen)	1Q	2Q	3Q	4Q
	Net sales	81,848	84,461	86,300	84,200
	Gross profit	13,781	13,767	13,900	13,100
Consolidated	% to sales	16.8%	16.3%	16.1%	15.6%
	Operating profit	1,596	1,801	2,500	2,300
	% to sales	2.0%	2.1%	2.9%	2.7%
	Net sales	72,309	75,295	77,000	75,900
Dispensing	Gross profit	11,096	11,281	11,400	11,000
Pharmacy	% to sales	15.3%	15.0%	14.8%	14.5%
Business	Operating profit	2,907	3,109	4,300	4,400
	% to sales	4.0%	4.1%	5.6%	5.8%
	Net sales	10,530	9,957	10,800	9,300
Pharmaceutical	Gross profit	1,265	1,199	1,400	800
manufacturing and sales	% to sales	12.0%	12.0%	13.0%	8.6%
Business	Operating profit	126	41	200	(300)
	% to sales	1.2%	0.4%	1.9%	(3.2%)
Medical	Net sales	2,580	2,364	1,900	2,100
Professional	Gross profit	1,553	1,289	1,000	1,200
staffing and	% to sales	60.2%	54.5%	52.6%	57.1%
Placement Business	Operating profit	484	214	0	100
Business	% to sales	18.8%	9.1%	0.0%	4.8%







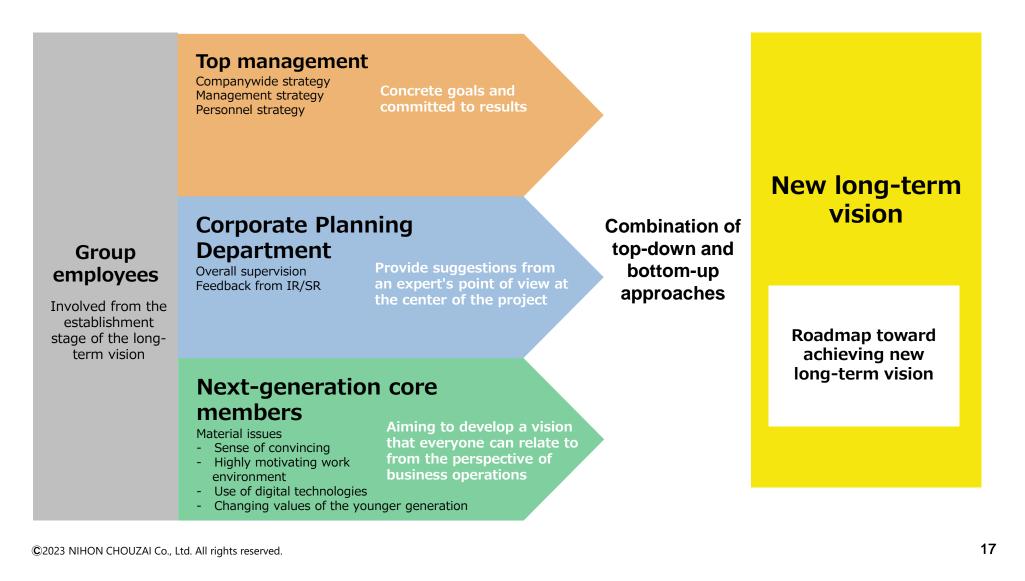


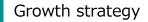


Establishment Status of the New Long-Term Vision

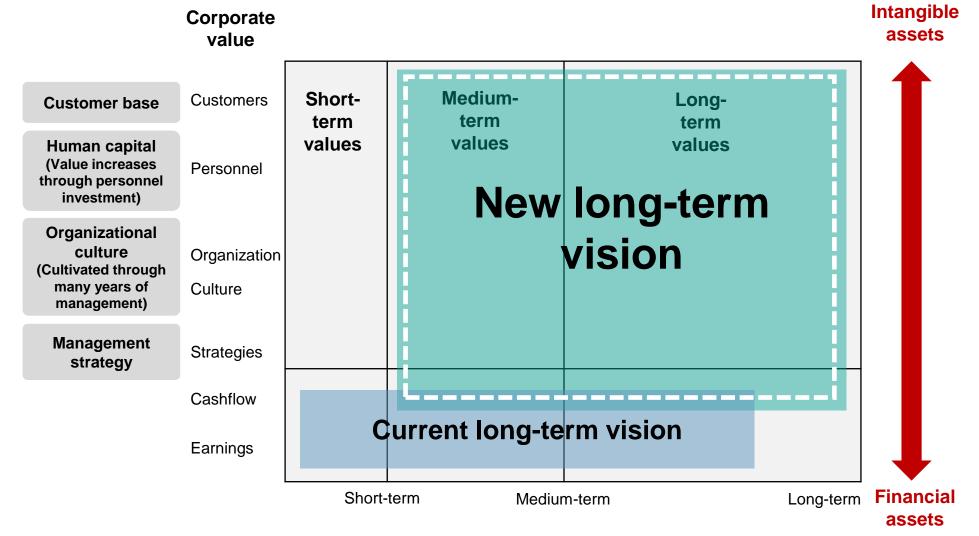


System for the Establishment of the Long-Term Vision





Establishment of a Long-Term Vision Focused on Long-Term and Non-Financial Perspectives



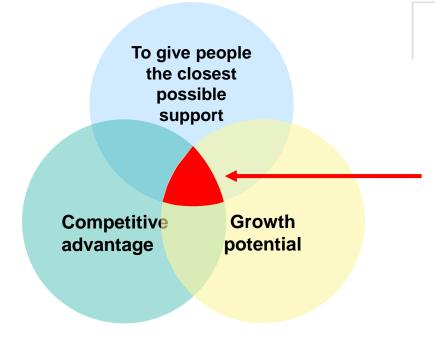
External Environment Surrounding the Group

Anticipated changes in the external environment

	External environment
Political Political trends Healthcare administration Stock market	 Ongoing increase in consumer prices and movement toward higher wages Shift from Medication-centered to patient-centered operations against a backdrop of rising healthcare costs Government-led expansion of telemedicine, and digitalization of medical data using Mynaportal
Economical Economic conditions Japanese corporations Healthcare industry Supply chain	 Expansion of the healthcare market Promotion of digitalization of the healthcare industry, shift to high-value-added operations Increase in personnel investment that contributes to sustainable growth of corporations Productivity improvement driven by health management and promotion of personal well-being Measures to reduce environmental and human rights risks in the supply chain
Social Demographic trends Domestic (in Japan) Corporate responsibility Social issues Consumer behavior	 Increased needs for at-home medical care caused by changes in demographic trends Decline in working-age population, mobilization of the HR market Measures to promote women's empowerment, DEI, diverse work styles, and growth in employee engagement Ongoing measures to mitigate cybersecurity risk
Technological Technological innovation	 Responses to the nationwide medical information platform, including the use of electronic prescriptions and consolidation of medical information on Mynaportal Utilization of generative AI

Nihon Chouzai Group's Growth Strategy

We will focus on areas with high growth potential where we can fulfill our mission "to give people the closest possible support" and take advantage of our competitive strength, with the aim of achieving sustainable growth



Focus areas for the medium term in existing businesses

- New store openings centered on hybrid pharmacies
- Specialty pharmaceuticals
- At-home medical care
- > Online medical care
- Increase in the ratio of in-house manufactured products
- Share acquisition in the Medical Professional Staffing and Placement Business

Note: Above are subject to change due to the ongoing review of the long-term vision

Intangible Assets Supporting Our Competitive Advantage

Aim to increase corporate value with the mission "to give people the closest possible support"

Dispensing pharmacy Number of prescriptions filled: 16,258,000*4 network centered on Digital medication notebook members: 1.6mn*5 hospital-front pharmacies (726 pharmacies nationwide*1) To give people the closest possible support Five drug manufacturing ٠ Customer Achieving true separation of drug prescribing facilities and one R&D Tangible assets and dispensing services center assets Pioneering spirit unchanged since founding **Organizational** Digital technologies, digital transformation assets Training program for nurturing quality pharmacists 25 consecutive years of ٠ Network with hospitals sales growth*2 ROE: 8.2%*3 ٠ EBITDA:16.3 billion yen*3 ٠ Equity ratio:30.5%*3 Pharmacists that can provide advanced **Financial** Human medical care: 3.727*3 assets assets Ranked No.1 in Mynavi/Nikkei 2024 Company Popularity Ranking*6

*6: Ranked No. 1 in the "Chemistry/pharmacology major" category in "Mynavi/Nikkei 2024 Company Popularity Ranking" by university and graduate school students graduating in March 2024 21

Pharmacy Network(1)

Both in our own store openings and M&A we are making upfront investments in large stores that support advanced medical and home medical care, and our sales per store are on an upward trend. While maintaining the share of pharmacies opened through organic growth, we aim to utilize M&A for balanced pharmacy openings.

Pharmacy Openings	FY3/18	FY3/19	FY3/20	FY3/21	FY3/22	FY3/23	2Q FY3/24
Opened	36	32	65*	29	40	38	19
Organic growth (percentage)	23 (63.9%)	26 (81.2%)	35 (53.8%)	22 (75.9%)	34 (85.0%)	30 (78.9%)	13 (68.4%)
M&A	13	6	30	7	6	8	6
Closed	8	19	13	9	13	17	11
No. of pharmacies at the end of period	585	598	650	670	697	718	726

Note: Including one location that was converted from a store

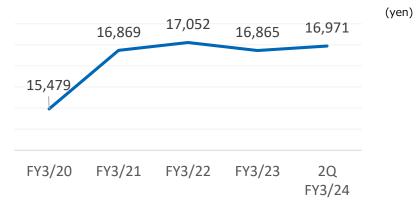
specializing in the sale of general merchandise to a pharmacy

2Q FY3/24 Results

(YoY growth rate)	Prescription drug sales	No. of prescriptions	Prescription unit prices
Existing pharmacies	+7.2%	+4.4%	+2.7%
Pharmacies opened in FY3/23	+177.6%	+109.4%	+32.6%
Total	+8.9%	+6.7%	+2.1%

No. of prescriptions 8,561,000 Prescription unit price 16,971yen

Prescription unit price



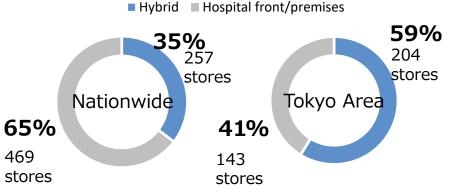
Pharmacy Network 2

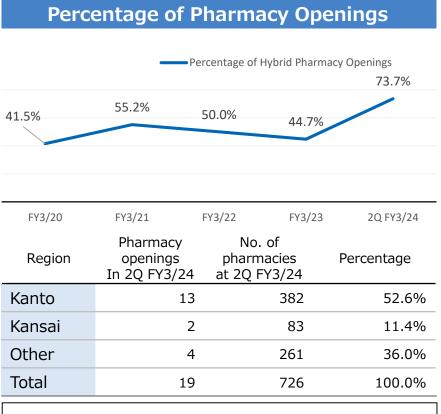
Expansion of openings of both hospital-front pharmacies and pharmacies within hospital premises that provide advanced medical care and hybrid pharmacies that provide community and home medical care.

Pharmacy Openings					
	FY3/20	FY3/21	FY3/22	FY3/23	2Q FY3/24
Opened	65 [%]	29	40	38	19
Hospital-front pharmacies / Pharmacies within hospital premises	38	13	20	17	5
Hybrid pharmacies	27	16	20	21	14
Closed	13	9	13	17	11
No. of pharmacies at the end of period	650	670	697	718	726

Note: Including one location that was converted from a store specializing in the sale of general merchandise to a pharmacy

Ratio of Pharmacies





Hybrid Pharmacy: Combination of non-hospital-front (Mentaio) & medical center type pharmacies

Hybrid pharmacies are located in front of train stations, in shopping districts, and in other such areas, and combine the company's Mentaio-type pharmacies (serving a wide catchment area) and its medical center-type pharmacies.

Open Pharmacies with Various Functions

Specialized medical institution cooperation pharmacies

50 /167 stores nationwide

Certified pharmacies that are able to provide specialized pharmacy management, collaboration with other medical institutions, advanced pharmacy management, and special dispensing for patients who require specialized pharmacy management. Currently, pharmacies with a high level of expertise in "cancer" treatment are certified. Regional cooperation pharmacies

 $499_{\rm /3883\ stores\ nationwide}$

Pharmacies certified by prefectural governors that appropriately collaborate with local medical institutions and other pharmacies and serve as a link between hospitals and nursing care facilities and homes.

Health support pharmacies

 $193 \ {\rm stores}$

Pharmacies that meet the standards for health support set by the Minister of Health, Labor and Welfare, with the function of actively supporting community residents and patients to lead healthy and prosperous lives.

At-Home Medical Care Support Centers

 $27_{\,\rm stores}$

Highly specialized pharmacists who focus on home healthcare provide a wide range of home healthcare services to meet the needs of the community, including not only elderly patients but also pediatric patients with serious illnesses such as cancer and other serious or intractable diseases. Pharmacies for home palliative care patients

1 stores

A certification system started in Dec. 2022 by the Japanese Society for Pharmaceutical Palliative Care and Sciences. Certification is awarded to pharmacies with specialized functions deemed necessary for palliative care to enable patients to choose the best pharmacy for themselves and receive quality palliative pharmacotherapy. Online medication Service NiCOMS

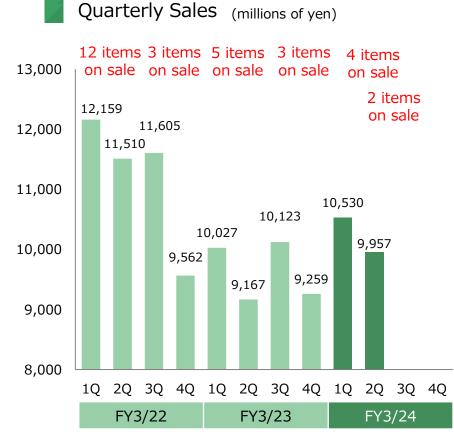
Available at all stores

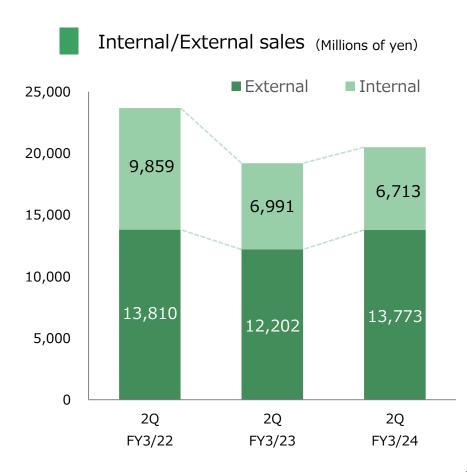
An online medication guidance service developed in-house and available at all Nihon Chouzai Pharmacy stores. Patients can receive explanations of their medications from pharmacists in their own homes using their smartphones or PCs, and have their medications delivered to their homes.

Growth of the Pharmaceutical Manufacturing and Sales Business

Net sales were up mainly due to strong sales of existing products and newly added to the NHI drug price list in June.

Net sales and their breakdown





Scale of potential

convorcion to gonoric

New NHI Listed Drugs

Product Items for New NHI Listing in June 2023: 6 Items

drugs (estimated*)	49.8 billion yen				
名称					
Azilsartan Tablets 10mg "JG"	EzeAto Combination Tablets LD "JG" *				
Azilsartan Tablets 20mg "JG"	EzeAto Combination Tablets HD "JG" *				
Azilsartan Tablets 40mg "JG"	Sildenafil Tablets 20mg RE "JG"				

* Calculated by Nihon Chouzai based on the annual usage volume of brand-name products

 \ast EzeAto Combination Tablets LD "JG" and EzeAto Combination Tablets HD "JG" were launched in September 2023

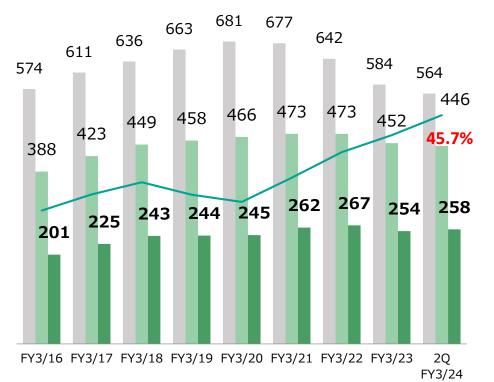
Number of Product Items

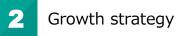
Although the total number of items declined following a review of production items, the ratio of in-house manufactured products increased.

Total no. of items

No. of items approved for sales

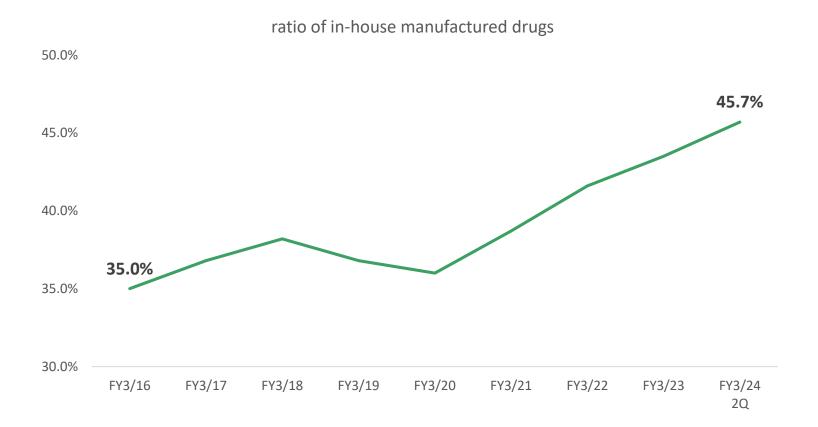
- In-house manufactured items
- ----Ratio of in-house manufactured products





Increased ratio of in-house manufactured drugs

Backed by progress in the shift to in-house manufactured drugs, the share of in-house manufactured drugs increased from 35.0% in FY3/16 to 45.7% at the end of 2Q FY3/24. We will continue aiming to increase the ratio of in-house manufactured drugs.



Sustainability Management Initiatives

Implemented various measures to reduce CO2 emissions in phases. The development of technology to separate blister package waste into plastic and aluminum has made recycling possible. We will continue working on measures to curb CO2 emissions.

Feb. 2022 Began using carbon-neutral city gas (Tsukuba Plant, Tsukuba Plant No. 2, and Tsukuba R&D Center)

Apr. 2022 Began generating solar power (Tsukuba Plant No. 2)

Installed solar panels on plant premises

Aug. 2023 Began material recycling of blister package waste (Tsukuba Plant No. 2)



Blister package waste



Plastic peeled from package (use as building materials, etc.)



Aluminum from package (use as raw materials)



Growth of the Medical Professional Staffing and Placement Business

The number of pediatric and otolaryngology patients, which had been on a downtrend, rebounded, prompted by the downgrading of COVID-19 to a Class 5 infectious disease. This resulted in a recovery in pharmacist staffing demand, contributing to higher sales and profit.

150% 145% 140% 130% 120% 110% 100% 100% 90% 131-23 feb.23 141-23 101-22 APT-22 1111-22 sep?22 Decill OCTIL Mar-23 APT-23 141723 AUBI23 404.22 May-23 Sep.23 AUESS

Pharmacist staffing business grew more than expected

2022年4月を100%とした派遣稼働者数



117%

20

FY3/24

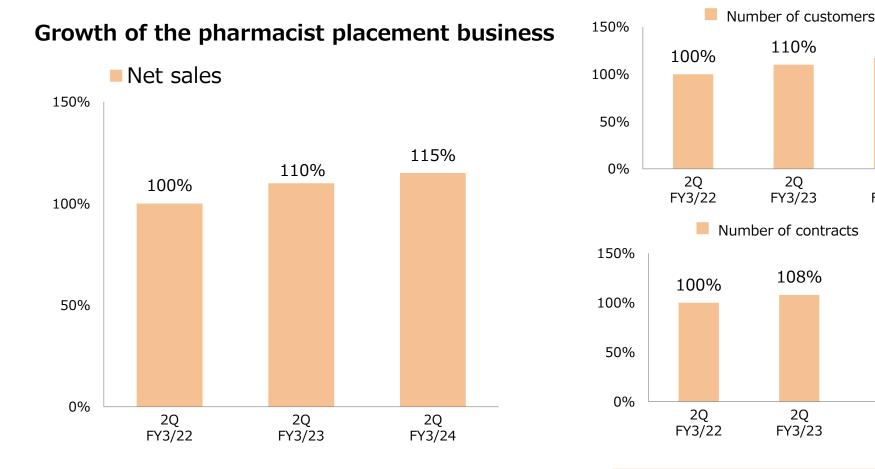
111%

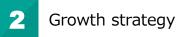
2Q

FY3/24

Growth of the Medical Professional Staffing and Placement Business

In the pharmacist staffing business, the market for staffing pharmacists, mainly in small and medium-sized pharmacies, remained firm and secured positive YoY growth. The placement business also secured an YoY increase in sales due to a favorable turnaround in the external environment.

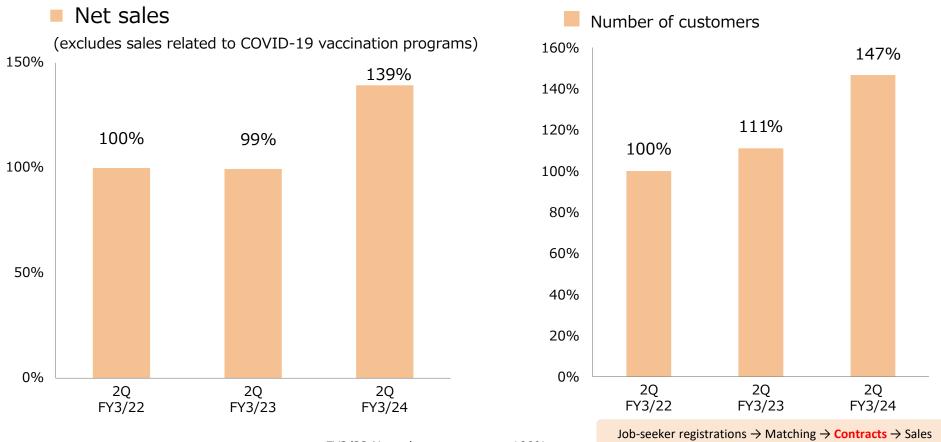




Growth of the Medical Professional Staffing and Placement Business

Physician placement business remained robust due to steady demand for full-time and part-time physicians, despite a sharp decline in demand for COVID-19 vaccination program-related services.

Expansion of the physician business

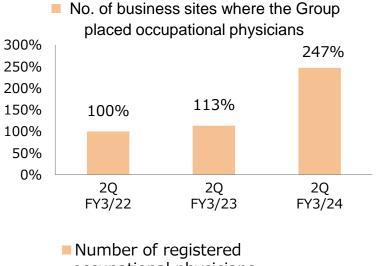


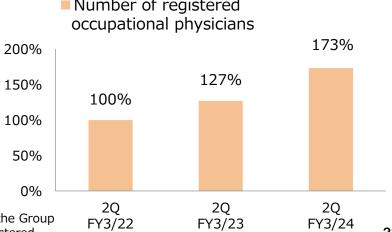
FY3/22 Net sales, customers = 100% Number of contracts includes those related to Covid-19

Growth of the Medical Professional Staffing and Placement Business

The occupational physician business was launched in response to demand for employee health management, which is growing in importance in corporate management. Since entering in November 2020, the business is steadily expanding utilizing the nationwide network of Medical Resources. New website was launched in May to strengthen the business.







Expansion of the occupational physician business

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FY3/22 Net sales, the no. of business sites where the Group placed occupational physicians, and the no. of registered occupational physicians = 100%.

Precautions

Performance targets, plans, business activities and other forward-looking statements concerning Nihon Chouzai and its subsidiaries are based on information that was available when this presentation was made. There may be significant changes to these statements due to business and other risk factors and other uncertainties. These statements are not promises concerning future performance. Actual results of operations may differ significantly from the outlook in this presentation for a number of reasons. In addition, this presentation is not a solicitation to make an investment in Nihon Chouzai. Investment decisions are the responsibility of individual investors.

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