

June 23, 2023

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| Company name | Nihon Chouzai Co., Ltd. |
| Company representative | Yosuke Mitsuhashi, President and CEO |
| Securities code | 3341; Tokyo Stock Exchange Prime Market |
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Selected as a constituent of “FTSE Blossom Japan Index” and “FTSE Blossom Japan Sector Relative Index”

Nihon Chouzai Co., Ltd. announces that our group has been selected for the first time as a component of both the FTSE Blossom Japan Index*1 and the FTSE Blossom Japan Sector Relative Index*1, which are indices targeting Japanese companies that are taking excellent ESG (Environmental, Social, and Governance) measures.

The FTSE Blossom Japan Index and the FTSE Blossom Japan Sector Relative Index are composed of Japanese companies that demonstrate outstanding environmental, social, and governance (ESG) performance. It has been selected as one of the leading ESG investment indexes, and has been adopted as an ESG index by the General Pension Investment Fund (GPIF), one of the world's largest public pension funds.

Our group's mission is "To give people the closest possible support," and as a company that contributes to society through healthcare, we play a role in supporting healthy lives. In order to fulfill this role, we recognize that addressing sustainability issues is an important management issue.

In 2021, we established the "Sustainability Committee" to identify materiality issues that the group should prioritize, express support for the TCFD (Task Force on Climate-related Financial Disclosure) recommendations, and enhance information disclosure in line with the recommendations. The group will continue to address sustainability issues in the future. We will continue to position sustainability initiatives as one of our most important management issues and contribute to solving social issues.

For more information on the Group's sustainability initiatives, please visit the following URL
Nihon Chouzai Group Sustainability Website: <https://www.nicho.co.jp/en/sustainability/>

*1 <https://www.ftserussell.com/products/indices/blossom-japan>