

## Nihon Chouzai Group Environmental Policy

As a company that contributes to society through medical care, we at the Nihon Chouzai Group are committed to our mission “to give people the closest possible support,” and play a role in supporting people's healthy lifestyles. We believe that climate change and environmental pollution are global issues, and consider them to be important management issues. Moreover, from a long-term perspective, we see working on climate change issues and environmental preservation as a way to improve people's living environment, maintain their health, and prevent disease. We have established the following policy to promote environmentally friendly business activities in cooperation with all stakeholders involved in our Group.

### 1. Basic policy

#### (1) Mitigating climate change

We will work to prevent global warming and contribute to mitigating climate change by reducing the amount of greenhouse gas (CO<sub>2</sub>) emissions generated through our Group's business activities.

#### (2) Reducing environmental impact

We will acknowledge our social responsibility as a corporation and strive to reduce our environmental impact throughout the Group's business activities. To this end, we will actively implement technologies that reduce our environmental footprint and transition to renewable energy sources.

#### (3) Reducing waste and efficiently using resources

We aim to build a recycling-oriented society by using resources more efficiently, reducing, reusing, and recycling waste, and shifting to environmentally friendly materials and reusable containers.

#### (4) Improving water use efficiency

We will strive to improve water use efficiency and reduce our environmental impact by lowering water consumption, finding secondary uses for wastewater, and properly treating contaminated water.

#### (5) Preserving biodiversity

We will strive to preserve biodiversity by recognizing the impact of our business activities on ecosystems and minimizing our impact on biodiversity through business activities that preserve ecosystems as well as through appropriately treating chemical substances generated as part of our business activities.

## 2. Compliance with laws, regulations, and agreements

We will comply with environment-related laws, regulations, agreements, and voluntary management standards in each country and region where we operate.

## 3. Scope of application

This policy applies to all officers, executive officers, and employees of the Nihon Chouzai Group. In addition, we will encourage all business partners related to our Group to understand and support this policy, and promote environmental preservation together.

## 4. Environmental management

We will establish an environmental management system linked to our business activities and carry out continuous improvement and monitoring.

## 5. Training

We will continuously provide training to promote environmentally friendly initiatives and foster understanding and awareness of environmental issues within the Nihon Chouzai Group.

## 6. Revisions and abolishment

The Board of Directors of NIHON CHOUZAI Co., Ltd. will be responsible for revising or abolishing this policy.

## 7. Enactment

This policy will go into effect after revision on January 1, 2024.